

Garaway Local Schools

Board of Education Meeting

Monday, May 18, 2020 – 6:00 P.M.

Regular Meeting

Zoom Virtual Meeting

AGENDA (01)

I. Opening

A. Call to Order

B. Pledge of Allegiance/Moment of Silence

C. Roll Call Beachy ___ Eckert ___ Marshall ___ Shrock ___ Warkall ___

D. Approval of Agenda

Motion by _____ Seconded by _____

Beachy ___ Eckert ___ Shrock ___ Warkall ___ Marshall ___

II. Recognitions and Commendations

A. High School Student of the Month for March: Jenna Shoup

B. Middle School Student of the Month for March: Kylee Coburn

C. Fine Arts Student of the Month for March: Beth Eicher

D. Athletes of the Month for March:

E. High School Student of the Month for April: Jarrett Wallick

F. Middle School Student of the Month for April: Emily Rider

G. Fine Arts Student of the Month for April: Brevan Raber

III. Public Participation

IV. Executive Meeting

Motion to go into executive session. Time Entered: _____

Motion by _____ Seconded by _____

Beachy ___ Eckert ___ Shrock ___ Warkall ___ Marshall ___

A. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Motion to exit executive session. Time Entered: _____

Motion by _____ Seconded by _____

Beachy ___ Eckert ___ Shrock ___ Warkall ___ Marshall ___

V. Donations

Motion by _____ Seconded by _____

Beachy ___ Eckert ___ Shrock ___ Warkall ___ Marshall ___

A. Donation from Rockwood Products to the Industrial Arts Club in the amount of \$2,500.

B. Donation from Rocky & Vickie Thomas to the Garaway Child Nutrition Dept. in the amount of \$200.

VII. Treasurer's Report

Motion by _____ Seconded by _____
Beachy ___ Eckert___ Shrock___ Warkall___ Marshall___

- A. Approval of Minutes from the Regular Meeting held April 20, 2020. (02)
- B. Treasurer's Update. (03)
- C. Approval of bills as presented for April and payment of bills with "Then and Now" certificates.
- D. Approval of the financial reports for the month ended April 30, 2020. (04)
- E. May 2020 Revision 5-Year Forecast (05)

VIII. Communications

- A. Special Committee Reports
 1. Buckeye Career Center – Mr. Marshall
 2. Legislative Report – Mrs. Beachy
- B. Superintendent's Report
 1. Education Update (Ohio Planning)

IX. Old Business

Motion by _____ Seconded by _____
Beachy ___ Eckert___ Shrock___ Warkall___ Marshall___

- A. Second reading of the following Board Policies: (06)
 1. 1520 – Employment of Administrators (Revised)
 2. 2464 – Gifted Education and Identification (Revised)
 3. 3120 – Employment of Professional Staff (Revised)
 4. 3120.04 – Employment of Substitutes (Revised)
 5. 3120.05 – Employment of Personnel in Summer School and Adult Education Programs (Revised)
 6. 3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
 7. 4120 – Employment of Professional Staff (Revised)
 8. 4120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
 9. 4124 – Employment Contract (Revised)
 10. 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
 11. 5460 – Graduation Requirements (Revised)
 12. 5460.02 – Students At Risk of Not Qualifying for a High School Diploma (New)
 13. 6107 – Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)

X. New Business

Motion by _____ Seconded by _____
Beachy ___ Eckert___ Shrock___ Warkall___ Marshall___

- A. First reading of Policy 3220 – Standards-Based Teacher Evaluation (07)
- B. Negotiated Agreement with the Garaway Teacher's Association effective July 1, 2020, through June 30, 2023. (08)

- C. Approve Memorandum of Understanding between the Ohio Association of Public School Employees (OAPSE) and the Garaway Board of Education regarding the rollover of the current contract for one (1) year due to the COVID19 Pandemic. (09)
- D. Approve health insurance premiums for the 2020/2021 school year as proposed by Jefferson Health Plan: (10)

	Certified Staff		Classified Staff	
	Family	Individual	Family	Individual
Medical & RX	\$1,644.91	\$622.06	\$1,778.86	\$672.71
Dental	\$ 95.48	\$ 38.22	\$ 95.48	\$ 38.22
Vision	<u>\$ 11.23</u>	<u>\$ 4.49</u>	<u>\$ 11.23</u>	<u>\$ 4.49</u>
	\$1,751.62	\$664.77	\$1,885.57	\$715.42

- E. Approval of Resolution for the Operation of Schools During the Pendency of Executive Order 2020-01D, ODH Director's Order Regarding the Closure of all K-12 Schools in Ohio and Future Orders Requiring District Response. (11)
- F. Approve Resolution for the Payment of Employees During the Pendency of Executive Order 2020-01D, ODH Director's Order Regarding the Closure of all K-12 Schools in Ohio and Future Orders Requiring District Response.(12)
- G. Approve Memorandum of Understanding between the Garaway Local Board of Education and the Ohio Association of Public School Employees Local 11/AFSCME/AFL-CIO ("OAPSE") regarding attendance incentives. (13)
- H. Approve Stanley Mechanical Consulting, Inc., for mechanical design services for the H.S. boiler replacement. (14)
- I. Approve Title III Consortium Contract with Stark County Educational Service Center from July 1, 2020, through June 30, 2021. (15)
- J. Approve Main Street Tours, Inc., to transfer monies received from the Garaway Middle School for the Washington DC trip (postponed due to the COVID19 Virus) to a date to be determined in 2021. (16)
- K. There will be no changes to Athletic gate admissions for FY21.
- L. Approve breakfast and lunch prices for the 2020/2021 school year. Breakfast for all grades \$1.00, milk for all grades \$0.50, no change. Lunch prices for Garaway 7-12, \$3.25; Elementary students, \$3.00; and Adult meals \$3.75; this is an increase of \$0.05.
- M. Approval of Garage inventory to be declared of and disposed of in the most efficient manner. (17)
- N. Sale of Bus #8; 2007 Bluebird Vision Handicap Bus to Jefferson County Board of Developmental Disabilities. (18)
- O. Approve Toward the Goal Mentoring Services for grades 7-12 for the 2020/2021 school year.
- P. Approval of College Credit Plus students for the 20/21 school year. Paige Bebout, Zach Bickford, Cierra Drawbridge, Daniel Keppler, Nastashya Misko, Lizzie Mullet, Mason Steiner, Tyler Stutzman, Megan Weaver, Caitlyn Coburn, Zehnder Gibson, Donald Hayes, Colby Schlabach, Heather Smith, Kara Barkman, Courtney Billetter, Andrew Bunn, Cheyanne Cutshall, Emily Deam, Heidi Erb, Lauren Goehring, Chloe Hershberger, Kutter Hershberger, Natalie Hershberger, Hailey Jentes, Ethan Kaser, Faith LeMay, Ethan Miller, Jaydon Miller, Tori Miller, Garrett Newsome, Trista Recchiuti, Jenna Shoup, Mikayla Sitzlar, Katarina Weaver, Mikayla Weaver, Brooke Werker, Alexis Yackey, Andarah Yoder, Brianna Rider, Marissa Blauch, McKenna Ginier, Bella Ley, Samantha Liggett, McKenzie Miller, Macy Millet, Caya Zinck, Brayden Adams, Amanda Albaugh, Jillian Borter, Brendan Chapman, Daisy Hershberger, Wyatt Donley, Jordyn Fearon, Arin Frey, Madison Gordon, Ava Miller, Sam Page, Meghan Petite, Kaylie Raber, Nevaeh Saltzman, Hailey Troyer, Laiken Wallick, Joshua Wengerd, Savannah Yoder, JD Young, Caitlin Maust, Hailey Schlabach, Madison Schlabach, Lexus Troyer, Jarett Wallick, Isabelle Tetreault, Tomas Wieland, Dillon King

Q. Seniors for Graduation May 27, 2020, pending students meet the State Board of Education and the Garaway Board of Education Requirements. Angelina Abel, Hayden Ankrom, Alyssa Beachy, Elijah Beachy, Daniel Beichler, Jebediah Betts, Madison Chapman, Faith Cutshall, Jacob Dayton, Cassy Donaldson, Adrian Dotson, Beth Eicher, Jennifer Fehr, Zoe Fender, Francheska Forrest, Emma Gee, Mya Gee, Paige Gerber, Kayla Gibbs, Derick Gillette, Eric Gordon, Gene Hansel III, Albert Havranek, Jr., Jeran Hayes, Cheyenne Helgerman, Dylan Hershberger, Jaci Hershberger, Justine Hershberger, Seth Hershberger, Kaelyb Hile, Helena Immel, Trevor Judd, Meghan Kieffer, Josie Kline, Mark Knestaut, Samuel Knestaut, Derek Kocsis, Arianna Lang, Jonathan Lanham, Dawson Ley, Audra Lipscomb, Braden Maurer, Katelyn Maurer, Nicholas McRobie, Ashley Miller, Austin Miller, Chloe Miller, Ethan Miller, Katrina Miller, Lance Miller, Travis Miller, Mallory Millet, Hannah Morehart, Matthew Mullen, Jr., Sara Mullet, Jordan Mutschelknaus, Kurtis Neal, Destiny Newman, Devan Petite, Brevan Raber, Justin Raber, Kallie Regula, Samantha Renicker, Bethany Rider, Tanner Rothel, Camden Schilling, Kyle Schlabach, Jadden Shaffer, Benjamin Sharier, Olivia Shell, Benjamin Shockley, Elizabeth Slentz, Jeremy Snyder, Henry Specht, Colson Starner, Kristian Stocksdale, Kaycee Thuener, Letisha Troyer, Jace Wallick, Mattie Walter, Lydia Weaver, Noah Wentworth, Rylee Wilhelm, Blake Yoder, Catlynn Yoder, Jordan Yoder

XI. Employment/Personnel

Motion by _____ Seconded by _____
 Beachy ___ Eckert___ Shrock___ Warkall___ Marshall___

A. Approval of Resignation (19)

1. Kynslie Thorndike as Elementary Music Teacher effective the end of the 2019/2020 school year.

B. Approval of Reduction In Force FY21

1. Two Hour Child Nutrition position due to reconfiguration of kitchens and serving hours.
2. Title I Teacher at Dundee Elementary due to loss of Federal funding based on a decrease of Free and Reduced enrollments from families who didn't qualify or didn't apply.

C. Approval of Certified Contracts 20/21

1. Transfer Sara Roach from First Grade Teacher at Miller Ave. Elementary to Second Grade Teacher at Ragersville Elementary.

D. Approval of Classified Contract Renewals

1. Brandon Fluharty - 1 Year Contract 2020/2021
2. Leanne Harman - 1 Year Contract 2020/2021
3. Wendy Lorenz - 1 Year Contract 2020/2021
4. David Angel - 2 Year Contract 2020/2021 - 2021/2022
5. Timothy Billiter - 2 Year Contract 2020/2021 - 2021/2022
6. Kimberly Westhoefer - 2 Year Contract 2020/2021 - 2021/2022
7. Michelle Wright - 2 Year Contract 2020/2021 - 2021/2022
8. Bryan Yoder - 2 Year Contract 2020/2021 - 2021/2022

E. Approval of Certified Contracts, One-year Renewal 2020/2021

Sherry Bichsel, retire/rehire	Megan Mast	Kelsie Stutz
Taylor Copeland	Benjamin Miller	Lindsay Yoder
Kaitlyn Elmore	Eryn Strohmeier	
Amber Immel		

G. Approval of Certified Contracts, Two-year Renewal 2020/2021 - 2021/2022

Laura Goodall	Aaron Morris	Mallory Richards
Cody Jerles	Julie Rest	Kayla Schlabach
Emily Miller		

H. Approval of Certified Contracts, Three-year Renewal 2020/2021 - 2022/2023

Justin Elmore	Lynn Reichman
Lindsay Marquis	Terry Rowe
William A. Patterson	Leslie Yoder

I. Approval of Certified Continuing Contract

1. Nicole Hilton

J. Approval of Summer Workers 2020

1. Kristen Maurer - up to 320 hours
2. Jack Amicone - 200 hours
3. Zach Bickford - 200 hours
4. Brevan Raber - 200 hours
5. Bethany Rider - 200 hours
6. Timothy Durben - 200 hours
7. Nathaniel Millet - 200 hours

D. Approval of FMLA

1. Mollie Parisi, June 24 - September 11, 2020 (approximately).

XII. Next Meeting

Regular Meeting, Monday, June 15, 2020, at 6:00 p.m. via online meeting.

XIII. Adjournment

Time: _____

Motion by _____ Seconded by _____
Beachy ___ Eckert___ Shrock___ Warkall___ Marshall___